Understanding Resident Rights

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Resident Rights

- Key law is the Nursing Home Reform Act
 - Requires individualized care plan
 - Requires care plan meetings/ assessments
- But how are we supposed to do this when we don't enough staff?

Discharging a Resident

- Only 6 possible reasons for discharge
- The transfer/discharge is necessary to protect the resident's welfare, and the facility is unable to protect the resident
- The resident's health has improved to a point where it is no longer medically necessary to reside in the facility
- The safety of other residents is in endangered by the resident being discharged.

Discharging A Resident

- The health of other residents is in endangered by the resident being discharged.
- The resident has failed, after being given ample opportunity, to pay for services or to take steps to have Medicare or Medicaid to pay for the services.
- The facility ceases to operate.

Discharging a resident

- Proper Notification
 - In writing
 - Reason for discharge
 - Where they are being discharged to
 - Effective Date (at least 30 days in advance)
 - They have the right to appeal
 - Contact information for LTCOP/VOYCE
 - Address and phone number of DHSS Appeals Unit
 - Notification that during appeal resident can stay in the facility

Appeals Process

- Hearing Officer
- Circuit Court
- Appeals Court
- Most Discharges fail for technical reasons

Scenario #1

- Resident has Alzheimer's, male, and is frequently verbally abusive to staff and occasionally attempts to hit staff, particularly later in the day
- Facility sends out for psychiatric evaluation, and informs wife that he will not be allowed back because they can not meet his needs
- At hospital, before discharge, social worker informs family that facility is refusing to readmit

Scenario #2

- Resident of facility, who is wheelchair bound and cannot transfer on own. Has been a resident for 15 months when one day she states that she is going to hang herself by the mini-blinds if the aids don't start coming more quickly.
- Facility issues discharge letter stating the resident is a danger to themselves

Scenario #3

- Resident is in Medicaid bed, receiving benefits. Resident receives \$45,000 from a lawsuit against nursing home.
- Facility wants to move Resident out of Medicaid bed since she will not be receiving benefits for the next few months.
- ▶ Is this OK? Does resident have to consent?

Bedholds

- Proper Notice
 - Admission
 - Hospitalization
 - In Writing– Everytime!
- Medicaid pays... sometimes
- Must inform resident of rights if they don't pay for bedhold to get the next available bed, regardless of where they are at that time.
- Burden is on facility to prove notice or else can't hold patient liable